



Harthill with Woodall Parish Council

The Village Hall
Winney Hill
Harthill
Sheffield
S26 7YL
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NOTICE OF A MEETING OF THE STAFFING COMMITTEE OF HARTHILL WITH WOODALL PARISH COUNCIL WHICH WILL BE HELD IN THE LOUNGE OF THE VILLAGE HALL ON TUESDAY 1st SEPTEMBER 2026 AT 6.00PM

Apologies for Absence should be notified to the Clerk prior to the meeting.

1. To receive and approve reasons for absence.
2. To receive declarations of interest in respect of business on the agenda.
3. To authorise the chairman to sign the minutes of the staffing committee meeting held on 30th September 2024, as a true and correct record.
4. To identify any agenda items which may be considered following the exclusion of press and public, due to the confidential nature of the business to be discussed.
5. To discuss any matters arising since last meeting (for information only).

Comments or questions from members of the public (15 minutes will be allowed)

6. To appoint a Vice-chair to the staffing committee.
7. To review Terms of Reference for the staffing committee and consider recommending any changes to full Council.
8. To note and implement the nationally agreed 3.3% NJC pay award with effect from 1 April 2026 and the consequential revision to staff salaries.
9. To consider a request from the Clerk to enter into a salary sacrifice arrangement for pension contributions through NEST and, if approved, to authorise the necessary variation/addendum to the existing contract of employment.
10. To consider the treatment of the existing employee and employer pension contributions following implementation of salary sacrifice, including maintaining the value of the existing pension contribution arrangements, and to consider whether any employer National Insurance saving generated by the salary sacrifice should be paid as an additional employer pension contribution to NEST.
11. To agree the date and time of the next staffing committee meeting.

Caroline J. Havenhand

Clerk to the Council

26th August 2026

The meeting is open to the public by virtue of the Public Bodies (Administration to Meetings) Act 1960 s1.